

No. of Positions

Approved For Release 2005/07/12 : CIA-RDP82-00357R000800130017-6
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CHART 1 A

	FY 76	FY 77
GS-17		
GS-16		
GS-15		
SPS		
TOTAL		

CAREER SERVICE

GS-15 - GS-17 AND SPS POSITIONS EXPECTED TO BECOME VACANT

	GS-17		GS-16		GS-15		SPS		Total by Fiscal Year	
	No.	%	No.	%	No.	%	No.	%	No.	%
FY 76 Projections										
FY 76 Actual Vacancies										
FY 77										
FY 78										
FY 79										
Total										

COMMENT: PERCENTAGES ARE OF THE TOTAL NUMBER OF POSITION OF THE GRADE, OR OF TOTAL POSITIONS, AS APPROPRIATE.

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FY 77 PDP 1

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GS-15 - GS-17 AND SPS POSITIONS BECOMING VACANT
LISTED BY CAREER SUB-GROUPS

[illegible]

FY 77 PDP 2

ON DUTY STRENGTH

	FY 76	FY 77
GS-15		
GS-14		
GS-13		
TOTAL		

CAREER SERVICE REPORT

OFFICERS IN GRADES GS-13 - GS-15 IDENTIFIED FOR EXECUTIVE LEVEL DEVELOPMENT
AND POTENTIAL ASSIGNMENT TO GS-15 - GS-17 OR SPS EXECUTIVE LEVEL POSITIONS

	GS-15		GS-14		GS-13		Total by Fiscal Year	
	No.	%**	No.	%**	No.	%**	No.	%**
FY 76 Goals								
FY 76 Implementation of Plans*								
FY 77								
FY 78								
FY 79								
Total No. of Individuals Ident. FY 77-79								

COMMENT: * INCLUDE IN REPORT THE OFFICERS IDENTIFIED IN FY 76 PROGRAM WHO WERE ACTUALLY ASSIGNED TO EXECUTIVE POSITIONS AND/OR WHO BEGAN THE DEVELOPMENTAL TRAINING/ASSIGNMENTS PLANNED FOR THEM. THE PERCENTAGE IS OF THE TOTAL NUMBER IDENTIFIED FOR THIS PROGRAM IN THE GRADE INDICATED.
** PERCENTAGE IS OF TOTAL ODS EXCEPT AS INDICATED FOR FY 76 IMPLEMENTATION OF PLANS. OFFICERS REFLECTED ON THIS CHART ARE LISTED BY NAME ON CHART VIII.

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FY 77 PDP 3

ON DUTY STRENGTH

FY 76 FY 77

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CHART IIA
SUPPLEMENT

CAREER SERVICE REPORT

BACKGROUND SUPPLEMENT TO CHART IIA

GS-15		
GS-14		
GS-13		
TOTAL		

	GRADE LEVEL	GS-15		GS-14		GS-13		Total	
		No.	%	No.	%	No.	%	No.	%
1	Individuals on Executive Developmental Roster 1 Jul 75 (FY 76 PDP)								
2	Individuals on Executive Developmental Roster 1 Oct 76 (FY 77 PDP)								
	COMPOSITION OF CURRENT EXECUTIVE DEVELOPMENTAL ROSTER (FY 77 PLANS)								
3	Promoted from Lower Grade & Retaining PDP Identification								
4	Lateral Entry - from Outside the Agency or Career Service								
5	Carry Over from FY 76 PDP in Same Grade Range								
6	Result from New Review and Evaluation								
7	TOTAL							100	
	ACCOUNTING OF FY 76 EXECUTIVE DEVELOPMENTAL ROSTER								
8	Completed Training and/or Assigned to Executive Position								
9	Remained in PDP but at Higher Grade								
10	Remained in PDP at Same Grade								
11	Dropped from PDP; Stayed with Agency								
12	Retired*								
13	Resigned*								
14	Other								
15	TOTAL							100	

COMMENT: FOR LINES 1 AND 2 PERCENTAGE IS OF TOTAL ON DUTY STRENGTH OF GRADE RANGE.
 FOR LINES 3 THROUGH 15 PERCENTAGE IS OF TOTAL EXECUTIVE DEVELOPMENTAL ROSTER FOR FY CONCERNED.
 LINE 1 EQUALS LINE 15; LINE 2 EQUALS LINE 7.
 * THESE NUMBERS WILL BE USED IN THE FY 77 APP.

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FY 77 PDP

4

--CAREER SUB-GROUPS--

COMMENT: PERCENTAGE SHOULD BE OF THE TOTAL GS-13 - GS-15 ON DUTY STRENGTH OF THE CAREER SUB-GROUP.

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CHART III A

____ CAREER SERVICE REPORT

EQUAL EMPLOYMENT OPPORTUNITY STATISTICS (Report of FY 76 Program)

IDENTIFIED ON EXECUTIVE DEVELOPMENTAL ROSTER - GS-13 - GS-15

		Blacks		Women		Asian Americans		Hispanics	
		No.	%	No.	%	No.	%	No.	%
FY 76 Goals	GS-15								
	GS-14								
	GS-13								
FY 76 Achievements	GS-15								
	GS-14								
	GS-13								

COMMENTS: PERCENTAGE WILL BE OF TOTAL NUMBER OF INDIVIDUALS ON THE EXECUTIVE DEVELOPMENTAL ROSTER IN THE GRADE GROUP.
WOMEN SHOULD BE INCLUDED IN MORE THAN ONE COLUMN WHEN APPROPRIATE.

THESE NUMBERS WILL BE USED IN THE FY 77 APP.

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CAREER SERVICE REPORT

EQUAL EMPLOYMENT OPPORTUNITY STATISTICS

IDENTIFIED ON EXECUTIVE DEVELOPMENTAL ROSTER - GS-13 - GS-15

		Blacks		Asian Americans		Hispanic		Women	
		No.	%	No.	%	No.	%	No.	%
FY 77	GS-15								
	GS-14								
	GS-13								
FY 78	GS-15								
	GS-14								
	GS-13								
FY 79	GS-15								
	GS-14								
	GS-13								
Total No. of Indiv. Identified Above									

COMMENT: PERCENTAGE WILL BE OF TOTAL NUMBER OF INDIVIDUALS ON THE EXECUTIVE DEVELOPMENTAL ROSTER IN THE GRADE GROUP. WOMEN SHOULD BE INCLUDED IN MORE THAN ONE COLUMN WHEN APPROPRIATE.

NUMBERS FOR FY 77 WILL BE USED IN THE FY 77 APP.

CAREER SERVICE REPORT

OFFICERS (GS-15 - GS-17 and SPS) IDENTIFIED AS CANDIDATES FOR VACANT GS-15 - GS-17 and SPS
EXECUTIVE LEVEL POSITIONS, I.E., EXECUTIVE LIST FROM CHART VII

	GS-17		GS-16		GS-15		SPS		TOTAL	
	No.	%	No.	%	No.	%	No.	%	No.	%
FY 77										
FY 78										
FY 79										
Total No. of Individuals Identified Above										

COMMENT: PERCENTAGE IS OF THE TOTAL OFFICERS LISTED TO FILL FISCAL YEAR VACANCIES.

CAREER SERVICE REPORT

SOURCES OF PROPOSED OFFICERS ON EXECUTIVE LIST AS CANDIDATES FOR GS-15 - GS-17 AND SPS EXECUTIVE LEVEL VACANCIES

		From within the Career Sub-Group		From within the Career Service		From another Career Service		External		Total Candi- dates	Total Positions ***
		No.	%	No.	%	No.	%	No.	%	No.	No.
FY 76 Projections	1										
FY 76 Actual Sources	2										
FY 77*	3										
FY 78*	4										
FY 79*	5										
Total of ** Individuals Involved	6										

COMMENT: PERCENTAGE IS PERCENT OF TOTAL NUMBER OF CANDIDATES.

* IN LINES 3, 4 AND 5 AN INDIVIDUAL MAY COUNT AS A CANDIDATE IN SUCCESSIVE YEARS, I.E. IN EACH FY 77, 78, AND 79.

** IN LINE 6 COUNT EACH CANDIDATE ONLY ONCE.

*** POSITION LISTED ON CHART I A.

CAREER SERVICE REPORT
TRAINING - PDP CANDIDATES

	External	Internal	Rotation Assignment		Totals
			Intra Career Service	Inter Career Service	
FY 76 Goals					
FY 76 Actual Number Trained or Assigned					
FY 77					
FY 78					
FY 79					
Total					

COMMENTS: THIS FORM WILL BE ACCOMPANIED BY AN ITEMIZED LISTING OF THE TRAINING COURSES PLANNED AND THE NUMBER OF OFFICERS TO BE ENROLLED BY FISCAL YEAR.
THESE NUMBERS FOR LINES 1-3 WILL ALSO BE REPORTED IN THE FY 77 APP.

IDENTIFICATION OF EXPECTED VACANT EXECUTIVE LEVEL POSITIONS (GS-15 - GS-17 and SPS) FY 77 - FY 79

LIST OF POSSIBLE CANDIDATES FOR THE ASSIGNMENT

Expected Vacant Executive Level Positions in Grades GS-15 - GS-17 and SPS			Possible Replacement Candidates					
Estimate Year of Vacancy FY 77-79	Position Grade (GS-15 - GS-17 & SPS)	Expected Vacancies (Individual Vacancy by Title or Number of Vacancies by Organ/Functional Category)	Names of Candidates and Current Positions	Grade	Date of Last Promo- tion	Date of Retirement		Advance- ment Potential
						Mand.	Plan.	

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CAREER SERVICE REPORT

CHART VIII
EXECUTIVE DEVELOPMENTAL
ROSTER

ROSTER OF INDIVIDUALS IDENTIFIED FOR EXECUTIVE LEVEL DEVELOPMENT - GS-13 - GS-15

TRAINING AND ASSIGNMENT PROJECTIONS

Name and Grade of Individual To Be Developed	Planned Substantive, Managerial and Professional Job Assignments, Experiences and Orientations		Planned Training (Within Career Service, OTR, External, College, etc.) and Other Developmental Actions	
	Action(s) and Purpose(s)	When	Action(s) and Purpose(s)	When